



Health Workforce Stakeholder Activity Summary

2019 Health Workforce Stakeholder Activity			
Activity Name	Description	Lead Organization	Key Contact
1. Promotores Agency Forum	2/21/19, San Diego. Monthly meeting of the Coalition featured the CA Future Health Workforce Commission's CHW/Promotores proposal during a panel presentation.	San Diego County Promotores Coalition	Arnold Noriega: arnold.noriega@cdph.ca.gov
2. Joint Informational Hearing Assembly Budget Sub 1 and Sub 2: Healthcare Workforce	3/25/19, Sacramento. A joint informational hearing on the findings and recommendations of the California Future Health Workforce Commission. The hearing also included a panel of higher education leaders from UC, CSU, and CA Community Colleges and a presentation from the Legislative Analyst's Office.	Assembly Budget Subcommittee 1 (Health and Human Services) and Assembly Budget Subcommittee 2 (Education Finance)	Andrea Margolis: Andrea.Margolis@asm.ca.gov and Mark Martin: Mark.Martin@asm.ca.gov
3. Tulare-Kings Health Care Advisory meeting	5/13/19, Visalia. A meeting of five health care businesses in the region along with education and workforce development partners. The meeting used the Commission's report as a starting point to understand regional workforce gaps, to communicate the needs to education and workforce development partners, and to develop collaborative solutions that respond to priority needs.	Tulare-Kings Health Care Advisory	Jennie Bautista: JBautista@tularewib.org

<p>4. Merced County Health Care Consortium meeting</p>	<p>5/13/19, Merced. A meeting of health employers, area health advocates, community health organizations, TCE Building Healthy Communities Initiative participants, Central California Care Alliance Health Plan, and Merced County WIB to discuss developing a health workforce initiative.</p>	<p>Merced County Health Care Consortium</p>	<p>Nick Loret De Mola: Nick.LoretDeMola@countyofmerced.com</p>
<p>5. National Innovative Communities Conference</p>	<p>6/18/19 – 6/19/19, Ontario. A two-day convening, which included a 2-hour session focused on advancing health workforce solutions in the Inland Empire.</p>	<p>Reach Out</p>	<p>Diana Fox: Diana@we-reachout.org</p>
<p>6. California Legislative Staff Education Institute Briefing: Meeting the Demand for Health</p>	<p>7/31/19, Sacramento. A briefing for legislative staff (CLSEI members) with various areas of subject matter expertise. Commission leaders presented the California Future Health Workforce Commission’s Top 10 recommendations followed by a Q&A session with attendees.</p>	<p>California Legislative Staff Education Institute</p>	<p>April Manatt: april@capitolimpact.org</p>
<p>7. Safety-Net Workforce Summit</p>	<p>8/8/19, Santa Clara. A half-day convening of cross-sector regional leaders aimed at discussing regional actions for solving health workforce shortages.</p>	<p>Community Health Partnership</p>	<p>Dolores Alvarado: dolores@chpscc.org</p>
<p>8. OSHPD Mental Health Services Act Workforce Education and Training stakeholder meetings</p>	<p>Fall 2019. OSHPD is hosting a series of invitational stakeholder meetings in fall 2019 to guide OSHPD’s formation of related MHSA WET funding opportunities.</p>	<p>Office of Statewide Health Planning and Development</p>	<p>Anne Powell: anne.powell@oshpd.ca.gov</p>
<p>9. Meeting the Demand for Health: SLO County Health Workforce Forum</p>	<p>10/16/19, San Luis Obispo. An afternoon forum aimed at learning strategies to recruit and train health professionals, identifying priority health</p>	<p>HEAL SLO</p>	<p>Joel Diring: joel.diring@gmail.com</p>

	workforce pathways, and exploring the Community Health Worker model as an effective part of health care teams.		
10. Building a Strong, Diverse Health Workforce: Shared Ownership to Expand and Sustain the Pipeline through Policy, Partnership and Investments	10/23/19 – 10/24/19, Sacramento. 8 th annual conference attracting leaders from across the state to discuss strengthening health pathway programs and building regional health pathway systems.	California Health Professions Consortium	Jeff Oxendine: oxendine@berkeley.edu Katherine Flores: kflores@fresno.ucsf.edu
11. Scaling the Engagement of Community Health Workers and Promotores in the Bay Area: Charting a Path to the Future	10/25/19, Oakland. A daylong convening to discuss the roles and contributions of CHW/Ps along with ways to scale CHW/P engagement in the workforce.	East Bay Health Workforce Partnership and California Community Colleges	Kevin Barnett: kevinpb@pacbell.net
12. Briefing: Achieving Whole Person Care through Workforce Innovation	11/12/19, Sacramento. A briefing that highlights ways to strengthen and diversify the health care workforce, with an emphasis on new opportunities for home health and personal care aides, behavioral health workers, and community health workers to support vulnerable patients.	California Initiative for Health Equity & Action	Hector Rodriguez: hrod@berkeley.edu
13. Health Workforce Policy Coalition	11/21/19 (ongoing), Webinar. Coalition will discuss meeting and advocacy plan, priority areas, and related budget/policy efforts.	California Primary Care Association	Christina Hicks: cmhicks@cpca.org
14. East Bay Economic Development Alliance Executive Committee meeting	12/10/19, Concord. A presentation to discuss the Commission's recommendations and to share recent implementation activity. The discussion also highlights ideas for local engagement.	East Bay Economic Development Alliance	Stephen Baiter: stephen@EastBayEDA.org

Regional Health Workforce Collaboratives					
Regional Collaborative	Description	Key Stakeholders	Priorities	Interests and priorities aligned with Commission Recommendations	Key Contact
1. Alameda Health Pipeline Partnership	Coalition dedicated to achieving a diverse and equitable health workforce in Alameda County using student driven data to inform and move to key stakeholders to action	<p>Lead Agency: Alameda Co. Health Services.</p> <p>Stakeholders: 13 (K-16) health pathway programs, health employers, WIBs, Greenlining</p>	<p>New partnerships with health providers</p> <p>Quality work-based learning for URM students</p> <p>Formalize connections between health pathway CBOs and community colleges/training providers</p> <p>Increase access to health care employment for URMs</p> <p>Sustain health pathway efforts and initiatives</p>	<ul style="list-style-type: none"> • Expand and scale health pipeline programs • Recruit and support college students to pursue health careers • Universal Homecare Worker • Scale the engagement of CHWs 	<p>Dr. Jocelyn Garrick: Jocelyn.Garrick.M.D@acgov.org</p>
2. East Bay Health Workforce Partnership	Employer-led collaborative focused on meeting priority workforce needs, increasing diversity and expanding opportunity for local youth in Alameda and Contra Costa Counties	<p>Lead Agency: Public Health Institute.</p> <p>Stakeholders: Health systems, Health Centers, WIBS, Higher Education, and K-12. Former Commissioner Jane Garcia is Co-Chair.</p>	<p>Primary Care</p> <p>Behavioral Health</p> <p>Medical Assistants/ CHWs</p> <p>K-16 pipeline development</p> <p>Sustain UCB Joint Medical Program</p>	<ul style="list-style-type: none"> • Expand and scale health pipeline programs • Recruit and support college students to pursue health careers • Scale the engagement of CHWs and Peers • Clinician burnout • Behavioral health incentives • Primary care residencies • Regional investment and infrastructure 	<p>Kevin Barnett: kevinpb@pacbeli.net</p> <p>Bob Redlo: Bobredlo@gmail.com</p>

<p>3. HEAL SLO</p>	<p>A community coalition that enhances the health and wellbeing of all San Luis Obispo County residents</p>	<p>Lead Agency: County of SLO Public Health.</p> <p>Stakeholders: CBO's and faith-based organizations, agencies, businesses, school districts, health care providers and other jurisdictions</p>	<p>Health Access & Integration Care Coordination Healthy Communities Healthy Schools Healthy Choices</p> <p><i>Health workforce is essential to each area; particularly access and integration.</i></p>	<ul style="list-style-type: none"> • Scale the engagement of CHWs • Provider recruitment and retention (NP, PA, physicians) • Recruitment and retention of oral health providers in underserved areas 	<p>Kayla Rutland: krutland@co.slo.ca.us</p>
<p>4. Inland Health Professions Coalition</p>	<p>Meet area health workforce needs and expand opportunities for students in the Inland Empire and San Gabriel Valley</p>	<p>Lead Agency: Reach Out West End</p> <p>Stakeholders: Senior Leaders from higher education, K-12, health employers, CBO's, economic development</p>	<p>Primary Care Mental Health Pipeline development</p>	<ul style="list-style-type: none"> • NP Scope expansion (also PA and Pharmacists) • Expand and scale health pipeline programs • Recruit and support college students to pursue health careers • Scale the engagement of CHWs and Peers. • Psych NP Training • Behavioral health incentives • K-16 mental health pipeline • Regional investment and infrastructure 	<p>Diana Fox: Diana@we-reachout.org</p>
<p>5. Latino Center for Medical Education and Research, UCSF Fresno</p>	<p>Regional health pathway system led by UCSF Fresno to ensure area students get academic preparation, career exposure, parental</p>	<p>Lead Agency: UCSF Fresno</p> <p>Stakeholders: CSU Fresno, community colleges, 3 school</p>	<p>Middle school and high school health academies Work based learning Fresno State Health Career Opportunity Program</p>	<ul style="list-style-type: none"> • Expand and scale health pipeline programs • Recruit and support college students to pursue health careers • Emerging Health Leaders Scholarship Program • Recruit rural students for CHC's 	<p>Dr. Katherine Flores: KFlores@fresno.ucsf.edu</p>

	engagement and psychosocial support to graduate from high school and college, be competitive applicants for health professions school and return to serve in the SJV	districts, health employers	Connections to UCSF and other health professions schools	<ul style="list-style-type: none"> Regional investment and infrastructure for health pathways 	
6. Long Beach CaLL	Partnership to ensure all Long Beach students - from middle school to college - have work-based learning opportunities in growing sectors to gain skills and knowledge to be successful members of the local economy	<p>Lead Agency: Long Beach Unified School District</p> <p>Stakeholders: CSU Long Beach, Long Beach Community College, employers, LBUSD</p>	<p>Health career exposure through health pathway development and simulation</p> <p>Academic preparation for entry into health professions</p> <p>Work based learning</p> <p>Post-secondary opportunities</p> <p>Linked Learning</p>	<ul style="list-style-type: none"> Expand and scale health pipeline programs Recruit and support college students to pursue health careers Emerging Health Leaders Scholarship Program Scale the engagement of CHWs Regional investment and infrastructure for health pathways 	Cindy Bater: CBater@lbschools.net
7. Los Angeles Area Chamber of Commerce	Engaging its network of health care employers, the L.A. Chamber Health Care Talent Pipeline improves workforce outcomes at scale by focusing on both systems change and programming efforts, serving as	<p>Lead agency: LA Area Chamber of Commerce</p> <p>Stakeholders: <i>Health Care Employer Council:</i> Includes the region's largest and most prominent health care employers</p>	<p>Align regional health career pathways to industry needs that are accessible for underrepresented students and workers</p> <p>Align nursing pathway programs across community college and 4-year programs</p>	<ul style="list-style-type: none"> Expand and scale health pipeline programs Recruit and support college students to pursue health careers Regional investment and infrastructure for health pathways 	Alma Salazar: asalazar@lachaamber.com

	an effective intermediary between the private sector and education/workforce development institutions to improve health career pathways for underrepresented students	reflective of the industry's sub-sector including hospitals, ambulatory care, long-term, and residential care employers <i>Health Sector Collaborative (HSC)</i> is a cross-sector working group of employers, education and workforce system and institution leaders, and community-based organizations	Strategic solutions that prepare a skilled workforce representative of and inclusive of local communities Health care pre-apprenticeship/ apprenticeship programs through streamlined academic and work-based learning activities		
8. Merced Healthcare Consortium	Consortium of area health leaders focused on improving community health. Merced WIB is also convening employers and serving as the workforce subcommittee for the Consortium	Lead agency: Merced Co. Public Health Stakeholders: Senior Leaders of health employers, WIB, UC Merced, pipeline programs TCE BHC grantees	Creation of a CHW Training Program Soft Skills training for health workers and students Address physician and provider shortages K-16 health pathway programs to feed area medical schools	<ul style="list-style-type: none"> • Expand and scale health pipeline programs • Recruit and support college students to pursue health careers • Scale the engagement of CHWs • Primary care residencies • Expand medical school capacity in San Joaquin Valley 	Nick Loret De Mola: Nick.LoretDeMola@countyofmerced.com
9. OneFuture Coachella Valley	One Future works to help all students graduate prepared for college, careers	Lead Agency: OneFuture CV. Led by former	Health pipeline program (7-16) Scholarships	<ul style="list-style-type: none"> • Expand and scale pipeline programs • Behavioral health incentives 	Sheila Thornton: sheila@onefuturecv.org

	and life to expand and enhance the workforce so that Coachella Valley youth and the economy thrive	Commissioner Sheila Thornton. Stakeholders: 3 school districts, 8 high school health academies, College of the Desert, WIBs, Legislative offices- Assm. Eduardo Garcia, and Congressman Raul Ruiz	Mental Health Pathways and student mental health Linked Learning	<ul style="list-style-type: none"> • Recruit and support college students to pursue health careers • Recruit rural students to work in health centers • Emerging Health Leaders Scholarship Program • Regional investment and infrastructure for health pathways 	
10. Salinas Valley Health Professions Pathway Partnership	Partnership to grow a local, culturally relevant workforce with Salinas Valley youth in the healthcare industry for high wage, high skill, and high demand careers while serving their community.	Lead Agency: Hartnell Community College Stakeholders: K-12 districts, CSU Monterey Bay, health employers, Public Health Dept, CBO's TCE BHC Hub and grantees	Community Health Workers Parental engagement Nursing and allied health New industry partnerships	<ul style="list-style-type: none"> • Scale the engagement of CHWs • Expand and scale pipeline programs • Recruit and support college students to pursue health careers • Regional infrastructure for health pathways 	Debra Kaczmar: DKaczmar@hartnell.edu
11. UC San Diego Hispanic Center of Excellence	Partnership between UCSD Medical School, SD State and Scripps Area Health Education Center to recruit and prepare San Diego Area students into health careers	Lead Agency: UCSD School of Medicine Stakeholders: SD State, AHEC, all 9 community colleges,	Recruitment of Latino and other URM students Academic preparation Public Health Post Bac Program Preparation of community college	<ul style="list-style-type: none"> • Expand and scale health pipeline programs • Recruit and support college students to pursue health careers • PRIME program funding • Regional infrastructure for health pathways • Post Bac Program expansion 	Ramon Hernandez: rah003@ucsd.edu

		high schools' employers	students for medical school		
12. Tulare Co Health Advisory Committee	Health Advisory Committee to the Tulare County Workforce Investment Board	Lead Agency: Tulare Co. WIB. Community Stakeholders: Colleges, K-12, Health Employers, Legislative offices	Health pathway development and tracking Regional pathway consortium development Pathways to training and jobs from	<ul style="list-style-type: none"> • Expand and scale health pipeline programs • Online Community College and online learning with regional clinical placement) • Health Technology Center • Scale the engagement of CHWs • Universal Homecare Worker • Recruit rural students • Regional infrastructure for health pathways 	Jennie Bautista: JBautista@tularewib.org

Regional Mental Health Partnerships to Address Mental/Behavioral Health Workforce and Pathways				
Regional Collaborative	Description	Participating Counties	Key Stakeholders	Previous Priorities
1. Central Region Workforce Education and Training Partnership of California	A collaboration of across 20 Central Valley counties dedicated to increasing the mental health workforce in the region through workforce development, career and pipeline improvement and coordinated training.	Alpine, Amador, Calaveras, El Dorado, Fresno, Kings, Placer, Sacramento, San Joaquin, Sutter, Stanislaus, Madera, Mariposa, Merced, Mono, Tulare, Tuolumne, Yolo, and Yuba counties	Lead Agency: CA Institute for Behavioral Health Solutions Stakeholders: 20 counties, provider agencies, community and state colleges, CBO's, consumers, family members and other stakeholders	Provider Training Increased clinical placements and supervision to increase the number of licensed providers Training and Advancement of Peers Cultural and linguistic competency Provider diversity Pipeline development Leadership training and development
2. Greater Bay Area Mental Health and	The Collaborative expands the public mental health	Alameda, Contra Costa, Marin,	Lead Agency:	Train diverse, culturally competent providers and students

<p>Education Workforce Collaborative</p>	<p>workforce in the Bay Area by following the development and implementation of the 13 public mental health department WET plans and connects the dots among them and key stakeholder groups. In addition, the Collaborative has joint projects across the region</p>	<p>Monterey, Napa, San Francisco, San Mateo, San Benito, Santa Clara, Solano, Santa Cruz, and Sonoma counties, and the City of Berkeley</p>	<p>CA Institute for Behavioral Health Solutions</p> <p>Stakeholders: County Mental Departments and community mental health, educational institutions, consumers, family members</p>	<p>Increase HR responsiveness to meet hiring needs</p> <p>Strengthen partnerships to increase the mental health pipelines</p> <p>Increase the number of consumers and family members hired, retained and advancing in public mental</p> <p>Increase public awareness of and interest in pursuing public mental</p>
<p>3. Los Angeles County</p>	<p>The Los Angeles County Department of Mental Health (DMH), the largest county mental health department in the country, directly operates more than 80 programs and contracts with more than 700 providers, including non-governmental agencies and individual practitioners who provide a spectrum of mental health services to people of all ages to support hope, wellness and recovery</p>	<p>Los Angeles County</p>	<p>Lead Agency: Los Angeles County Department of Mental Health</p> <p>Stakeholders: LA County DMH, individual providers, community health organization, consumers, family members</p>	<p>Workforce Initiative Staffing Support</p> <p>Training and technical Assistance</p> <p>Mental health career pathway programs</p> <p>Psychiatric and PA residency and internship programs</p> <p>Financial Incentives: stipends and loan forgiveness</p>
<p>4. Southern Counties Regional Partnership</p>	<p>The Southern Counties Regional Partnership is a collaborative effort between ten counties. The goals are to coordinate regional education programs, disseminate information and strategies</p>	<p>Imperial, Kern, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties, and the Tri-City (Pomona,</p>	<p>Lead Agency: Santa Barbara Mental Health</p> <p>Stakeholders: County mental health departments, community</p>	<p>Cultural Competency Training</p> <p>Creation of core competencies for para-professionals and professionals in the mental health field.</p>

	throughout the region, develop common training opportunities and share programs that increase diversity of the public mental health system.	Claremont, and La Verne) area of Los Angeles County.	organizations, educational institutions, consumers and family members.	Increased consumer and family training and employment in public mental health Aggregate document detailing the Mental Health programs, certificates and degrees available to students at all colleges and universities located within Southern California.
5. Superior Counties Regional Partnership	Partnership of county mental health departments, educational institutions and community organizations to strengthen the mental health workforce and care delivery in rural superior counties.	Butte, Colusa, Glenn, Humboldt, Lake, Lassen, Mendocino, Modoc, Nevada, Plumas, Shasta, Sierra, Siskiyou, and Trinity counties.	Lead Agency: CA Institute for Behavioral Health Solutions Stakeholders: County mental health departments, community organizations, higher educational institutions, consumers and family members.	Distributed learning program in partnership with CSU Chico and Humboldt State University to provide training in social work at the undergraduate and graduate degree levels as part of a “grow your own” strategy. Planning, development and implementation of a distance learning system, accessible throughout the Superior Region, including articulation agreements between 2 and 4-year institutions Strengthening of curricula in Superior California to support wellness and recovery principles and assure that mental health departments support and encourage career paths through the higher education system. Resources to support training and technical assistance that is accessible, wellness and recovery

				focused and available in distance education formats.
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Do you have a health workforce activity to report?
Please contact Veronica Mijic at veronicamijic.ph@gmail.com to share details of your organization's leadership.
