

Meeting the Demand for Health

SACRAMENTO BRIEFING – FEBRUARY 20, 2019

Welcome

SANDRA R. HERNÁNDEZ, PRESIDENT & CEO
CALIFORNIA HEALTH CARE FOUNDATION





California Future Health Workforce Commission Releases Final Report

The California Future Health Workforce Commission has announced bold recommendations to eliminate the projected shortfall of primary care health providers, nearly eliminate a severe psychiatry shortage, and bolster the pipeline of students and health workers to deliver care in underserved communities — all by the year 2030.

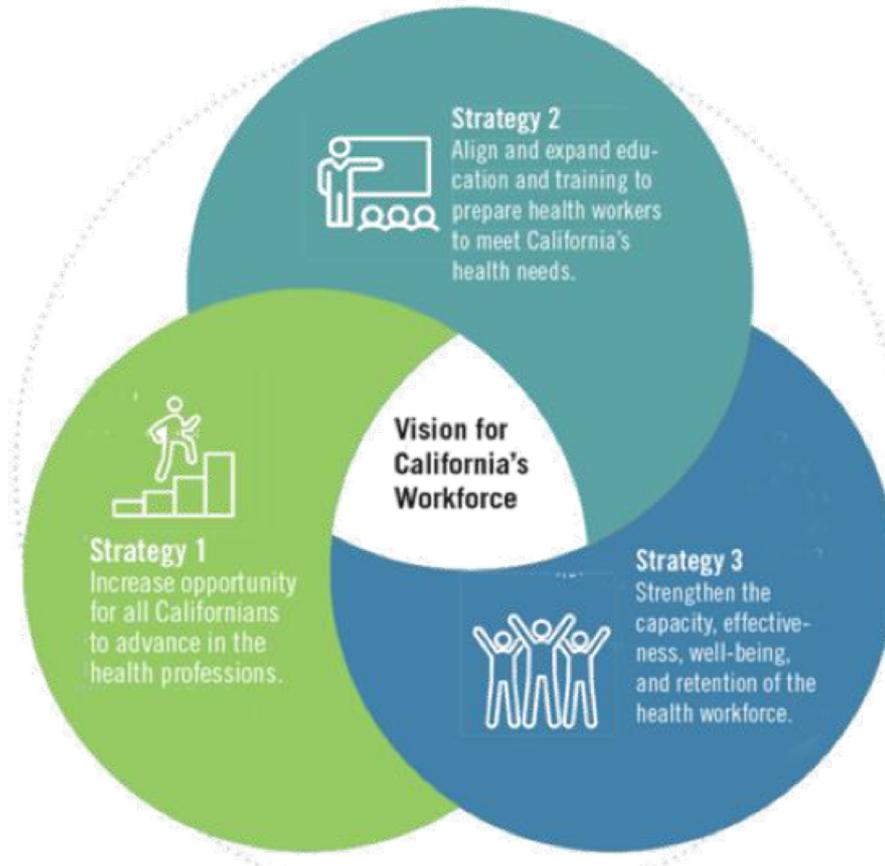
- Read the [Executive Summary](#) or [Full Report](#) of the Commission's Recommendations.
- Learn about [California's health workforce shortages](#).
- See who [served on the Commission](#).
- Watch brief [video testimonials from Commissioners](#).

www.futurehealthworkforce.org
[#CAfutureworkforce](https://twitter.com/CAfutureworkforce)

Today's Panel of Experts

- **Dr. Hector Flores**, Department of Family Medicine, Adventist Health White Memorial Medical Center
- **Angela Minniefield**, Vice President of Advancement, Strategic Development & External Affairs, Charles R. Drew University of Medicine and Science
- **Jessica Cruz**, CEO, National Alliance on Mental Illness California
- **Dean Germano**, CEO, Shasta Community Health Center
- **Joanne Spetz**, Associate Director of Research, Healthforce Center at UCSF

Commission Values & Strategies



Commission's Top 10 Priorities for Action

1.1 Expand & scale pipeline programs to recruit & prepare students from underrepresented & low-income backgrounds for health careers

1.2 Recruit & support college students, including community college students, from underrepresented regions & backgrounds to pursue health careers

1.3 Support scholarships for qualified students who pursue priority health professions & serve in underserved communities

2.1 Sustain & expand the PRIME program across UC campuses

2.2 Expand number of primary care physician & psychiatry residency positions

Commission's Top 10 Priorities for Action

- 2.3 Recruit & train students from rural areas & other under-resourced communities **to practice in community health centers** in their home regions
- 3.1 Maximize role of **nurse practitioners** as part of care team to help fill gaps in primary care
- 3.2 Establish & scale a **universal home care** worker family of jobs with career ladders & associated training
- 3.3 Develop a **psychiatric nurse practitioner** program that recruits from & trains providers to serve in underserved rural and urban communities
- 3.4 Scale the engagement of **community health workers, promotores & peer providers** through certification, training & reimbursement.

Return on Investment for Californians

- **60,000** students on health profession path
- **47,000** health workers added
- **30,000** workers from underrepresented communities
- **14,500** providers trained - physicians, nurse practitioners & physician assistants

***Eliminate** state's primary care provider shortage & **nearly eliminate** the shortage of psychiatrists by 2030*

Why We Need to Act

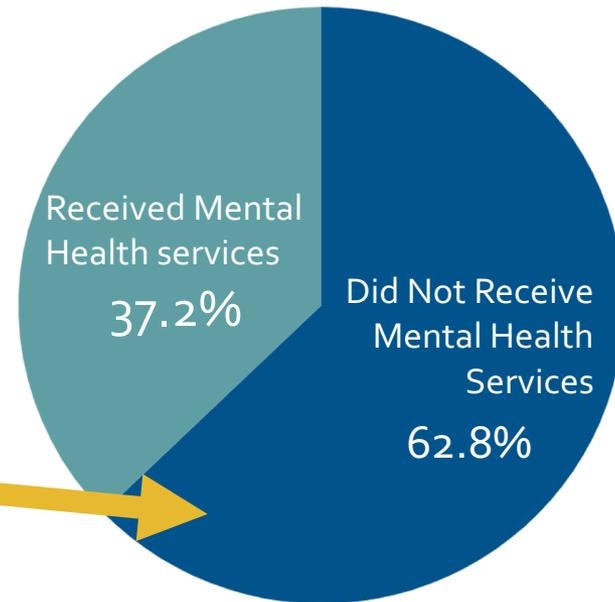
- **7 million** Californians live in *Health Professional Shortage Areas (HPSAs)*
- **By 2030:**
 - Shortage of **4,100** primary care clinicians
 - Only have **two-thirds** of psychiatrists we need
 - **600,000** home care workers needed

Behavioral Health Top Concern for Californians

Too many with mental illness don't get treatment

62.8% - Need help, but not getting it

Treatment for Mental Illness in California (2011-2015)



SOURCE: <https://www.chcf.org/publication/mental-health-in-california-for-too-many-care-not-there/>

Behavioral Health Top Concern for Californians

KFF/CHCF poll released in January

- **Nearly 9 in 10** say ensuring people get mental health treatment extremely or very important policy priority
- **Half of all Californians** believe their community does not have enough mental health providers

Shasta County – Brief Case Study

Location Mismatch

- **90%** of physicians in Redding/along I-5 corridor
- **One-third of residents** live outside this region

Aging Workforce

- **Over age 56:**
 - **51%** primary care physicians & **55%** non-primary care physicians
- **Plan to retire or relocate in next 5 years:**
 - **20-35%** physicians & specialists

Calculating the Impact

Healthforce Center and Health Management Associates conducted impartial assessments

- Analyzed the recommendation and its assumptions
- Reviewed the literature to verify likely effects
- Clearly identified and articulated our assumptions

Detailed impact report provided to the Commission

- Summarized in the final Commission report

Impact on the Number of Health Workers

New health workers: **over 47,000**

- **310-510** medical school graduates
- **630** UC-PRIME graduates
- **1,872** primary care residency graduates
- **5,500** additional nurse practitioners
- **25,000+ graduates** from Community Colleges & Cal State health workforce programs
- **Scholarships** for students across all fields from underrepresented groups & rural communities

Why do we Care about Numbers?

Investments in health workforce saves money & lives

- Increased supply & capacity of home care workers will help people with disabilities live at home
- CHWs, *promotores* & peer providers will support wellness, health education & support care teams
- Nurse practitioners will have full practice authority to expand services in rural and underserved communities
- Better access to care leads to cost savings

QUESTIONS?



California Future Health Workforce Commission Releases Final Report

The California Future Health Workforce Commission has announced bold recommendations to eliminate the projected shortfall of primary care health providers, nearly eliminate a severe psychiatry shortage, and bolster the pipeline of students and health workers to deliver care in underserved communities — all by the year 2030.

- Read the [Executive Summary](#) or [Full Report](#) of the Commission's Recommendations.
- Learn about [California's health workforce shortages](#).
- See who [served on the Commission](#).
- Watch brief [video testimonials from Commissioners](#).

www.futurehealthworkforce.org